Sophia University Institute of Comparative Culture, Multicultural Asia Research Group Presents the International Workshop

The Challenges of Highly Skilled Migration in Asia and the Pacific

March 6, 2013

9:45 – 17:30

Sophia University (Yotsuya Campus)

Building 10, room 301

The competition for global talent has been accelerating throughout the world over the past few decades. Asia is no exception, and its need for highly skilled workers has been growing as it remains a growth hub. Many countries have adopted various policy measures to attract highly skilled migrants from all over the world. At the same time, multilateral cooperation in support of the liberalization of highly skilled migration policies at the regional level has been emerging in the case of the ASEAN.

This workshop aims to address three issues. First, it will compare and contrast the latest policy developments in highly skilled migration and examine the extent of "policy convergence" as it relates to highly skilled migration in Asia. Are our policies on highly skilled migration converging? If not, what are the remaining differences and how can we explain them? Second, the workshop will address the challenges of highly skilled migration. Based on participants' presentations, some common challenges and possible solutions will be identified. Third, the workshop will analyze highly skilled migration in the existing nation-state framework. Does highly skilled migration have adequate support from local citizens? If not, how does each government handle the situation? How do growing economic inequalities affect domestic policy discourse on highly skilled migration?

SESSION I: TRADITIONAL DESTINATIONS FOR THE HIGHLY-SKILLED

9:45	**Welcome & Introduction** David Slater, Director, ICC Sophia University Nana Oishi, Sophia University
10:00	**Hong Kong – Prof. Stephen Nagy, Chinese University of Hong Kong**
10:30	Discussion & Q&A – Prof. James Farrer, Sophia University
10:40	**Singapore – Prof. Brenda Yeoh, National University of Singapore**
11:10	Discussion & Q&A – Prof. Kosaku Yoshino, Sophia University
11:20	**Australia – Prof. Graeme Hugo, University of Adelaide**
11:50	Discussion & Q&A – Prof. David Slater, Sophia University
12:00	**Lunch Break**

SESSION II: NEW DESTINATIONS FOR THE HIGHLY-SKILLED

13:00	**Korea – Dr. Young-bum Park, Korean Research Institute of Vocational Education and Training**
13:30	Discussion & Q&A – Prof. Nana Oishi, Sophia University
13:40	**Taiwan – Prof. Yumiko Nakahara, Kyushu Sangyo University**
14:10	Discussion & Q&A – Prof. Gracia Liu-Farrer, Waseda University
14:20	**China – Prof. James Farrer, Sophia University**
14:50	Discussion & Q&A – Ms. Lisa MacLaren, Hays Specialist Recruitment, Japan
15:00	**Coffee Break**
15:15	**Japan – Prof. Nana Oishi, Sophia University**
15:45	Discussion & Q&A – Prof. Reiko Ogawa, Kyushu University
15:55	Overall Q&A

SESSION III: POLICY DIALOGUES: THE LESSONS FOR JAPAN

16:10	**Views from Corporations** Mr. Bryan Norton, American Chamber of Commerce in Japan Ms. Lisa MacLaren, Hays Specialist Recruitment, Japan
16:40	**Views from the Government** Mr. Hitoshi Kobayashi, Ministry of Justice TBA, Ministry of Economy, Trade, and Industry
17:00	Open Dialogues
17:30	Adjourn

All presentations will be in English.
No registration necessary.

This event is held by

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